

Yosemite Youth Conservation Corps Rules and Regulations

YCC follows the simple rule of respect. All enrollees and staff are expected to follow the same rule; respect one's self, respect each other and respect the environment in which we live. To provide a better understanding as to how we accomplish this, the following explanations are given as to how to apply this rule to our everyday lives at YCC. The rule of respect is enforced at Work, driving to work sites and during any recreational activity. This rule is enforced starting the first day of YCC through the last day of YCC. It's in effect the entire length of the program.

The first 5 offenses listed will result in immediate termination. Parents/guardians will be contacted immediately and will be responsible for transporting the enrollee home that day.

1. YCC has a zero tolerance drug and alcohol policy. With the exception of prescription medication, alcohol and drugs of any type are prohibited. ACTION = TERMINATION
2. Weapons are prohibited (Firearms, Larger than 3" blade knives, Arrows, etc) ACTION = TERMINATION
3. Theft of property. ACTION = TERMINATION
4. Possession and or use of tobacco. ACTION = TERMINATION
5. Violence toward others. ACTION = TERMINATION

The following violations follow a 3-strike policy. The first offense for an enrollee results in a warning. The second offense warrants a behavior contract in which the enrollee must take corrective action within a specified time limit. The third offense results in termination. Any violation that is deemed serious enough, could result in immediate termination, no warning will be given.

6. Enrollees are expected to follow the YCC dress code.
7. Enrollees must wear the full YCC uniform during the workday.
8. Enrollees must have all Personnel Protective Equipment (PPE) for the day, no PPE=no work. YCC will provide gloves, safety glasses, hard hats and work shirts. Enrollee will provide pants and work boots.
9. Enrollees must be willing to work, no work=no pay.
10. Abusive and foul language is prohibited.
11. Bullying will not be tolerated.
12. All enrollees must sign out if leaving the immediate work area during break/ free-time.
13. Proper table manners are expected at each meal, no hats and hands are washed.
14. Eating or keeping food in sensitive areas is prohibited; it presents a hazard to wildlife and others.
15. All outdoor games will be played outdoors.
16. Contact sports of any kind are prohibited.
17. Horseplay of any kind in on the job is prohibited.
18. Use of electronics is limited to after work hours and out of public view.
19. Swimming is only allowed under YCC staff supervision.

We hope you can understand why these rules are enforced; they are for your own safety and protection.